

BOARD OF DIRECTORS

Ms. Ana Patricia Botin-Sanz de Sautuola y O`shea
Chair (Non-Executive)

Mr. Sebastian Gunningham
Vice-Chairman (Non-Executive)

Mr. Francisco Javier Monzón de Cáceres
Vice-Chairman (Non-Executive)

Mr. Jose Luis de Mora Gil-Gallardo
CEO (Executive)

Ms. Marta Elorza Trueba
Member (Independent)

Ms. Emma Fernández Alonso
Member (Independent)

Mr. Michael David Rhodin
Member (Independent)

Mr. Jose Manuel Robles Fernandez
Member (Independent)

Mr. Antonio Escámez Torres
Member (Non-Executive)

Ms. Cristina Ruiz Ortega
Member (Non-Executive)

Mr. Fernando García Solé
Secretary Non Director

Mr. Victor Dorado González
Vice-Secretary Non Director