

BOARD OF DIRECTORS

Ms. Ana Patricia Botin-Sanz de Sautuola y O'shea
Chair (Non-Executive)

Mr. Sebastian Gunningham
Vice-Chairman (Non-Executive)

Mr. Francisco Javier Monzón de Cáceres
Vice-Chairman (Non-Executive)

Ms. Victoria Roig Soler
CEO (Executive)

Mr. Jose Luis de Mora Gil-Gallardo
Member (Non-Executive)

Ms. Marta Elorza Trueba
Member (Independent)

Ms. Emma Fernández Alonso
Member (Independent)

Mr. Michael David Rhodin
Member (Independent)

Mr. Jose Manuel Robles Fernandez
Member (Independent)

Mr. Antonio Escámez Torres
Member (Non-Executive)

Mr. Daniel Barriuso Rojo
Member (Non-Executive)

Mr. Petri Nikkilä
Member (Non-Executive)

Mr. Mahesh Aditya
Member (Non-Executive)

Mr. Fernando García Solé
Secretary Non Director

Mr. Victor Dorado González
Vice-Secretary Non Director